



**TOWN COUNCIL
WATERTOWN, CONNECTICUT
MONDAY, MARCH 16, 2026
REGULAR MEETING – 7:00 P.M.**

**MOTIONS
WATERTOWN TOWN HALL
TOWN COUNCIL CHAMBERS
61 ECHO LAKE RD.
WATERTOWN, CT 06795**

1. Call Meeting to Order.
Chairman Jonathan Ramsay called the meeting to order at 7:00 p.m.
2. Pledge of Allegiance.
Chairman Jonathan Ramsay led the pledge of allegiance.
3. Roll Call.

PRESENT: Jonathan Ramsay, Chair
Michele McHugh, Vice Chair
Dan Cocchiola
Ken Demirs
Robert Desena
Carina Noyd
Rachael Ryan

ABSENT: Robert Retallick, Mary Ann Rosa

OTHERS PRESENT: Mark Raimo, Town Manager
Maria Guerrero, Finance Director

4. Public Participation.

The Town Council invites the public to speak under public participation. Please complete and provide a *Watertown Town Council Public Participation* Form if you wish to speak at the meeting. Copies are available on the Town's website or at the meeting. There is a time limit of three minutes per speaker.

5. Minutes.

- a. February 11, 2026 – Special Meeting

Motion: Michele McHugh seconded by Ken Demirs: I move to approve the Special Meeting minutes dated February 11, 2026 as presented.

Motion passed unanimously

- b. February 17, 2026 – Special Meeting

- c. February 24, 2026 - Special Meeting

Motion: Michele McHugh seconded by Dan Cocchiola: I move to approve the Special Meeting minutes dated February 24, 2026 as amended.

Rachael Ryan stated the word minutes needs be added to the title.

Aye: 5 Ramsay, McHugh, Cocchiola, Noyd, Ryan

Nay: 0

Abstain: 2 Demirs, Desena

Motion passes

- d. March 2, 2026 – Regular Meeting – table

6. Chairman's Report

- a. Correspondence

1. Resignation letter from Thomas R. Claire as a member of the School Capital Project, effective March 10, 2026.

7. Staff Reports.

- a. Town Manager
b. Finance Director

8. Subcommittees.

- a. Finance Subcommittee– Budget Reviews

1. Fund 030 - Engineering and Administration
2. Fund 031 - Highway
3. Fund 032 - Snow Removal, Emergencies, Natural Disasters, Drainage (SEND)D)
4. Fund 033 - Solid Waste
5. Fund 034-Street Lighting

6. Fund 035 - Tree Removal
7. Town Road Aid
8. Local Capital Improvement

9. New Business.

- a. Consider a resolution authorizing the transfer and appropriation of funds for the Water and Sewer Debt Service Fund.

Motion: Michele McHugh seconded by Rachael Ryan: I move to approve the resolution authorizing the transfer and appropriation of funds for the Water and Sewer Debt Service Fund.

Motion passed unanimously

- b. Consider authorizing the Town Manager to enter into an agreement with Twin Lakes for consulting service for payroll activities.

Motion: Michele McHugh seconded by Ken Demirs: I move to authorize the Town Manager to enter into an agreement with Twin Lakes for consulting services for payroll activities.

Motion passed unanimously

- c. Consider authorizing the Town Manager to enter into an agreement with Above Target HR Consulting LLC for recruitment services.

Motion: Michele McHugh seconded by Rachael Ryan: I move to authorize the Town Manager to enter into an agreement with Above Target HR Consulting LLC for recruitment services.

Motion passed unanimously

- d. Consider approval of an agreement between the Town of Watertown and Local 1303 of Council #4 of the American Federation of State, County and Municipal Employees, AFL-CIO Union.

Motion: Michele McHugh seconded by Dan Cocchiola: I move to approve the proposed agreement between the Town of Watertown and Local 1303 of Council #4 of the American Federation of State, County and Municipal Employees, AFL-CIO Union for July 1, 2025 to June 30, 2028.

Motion passed unanimously

- e. Consider Department Head and Non-Organized Compensation adjustments or Fiscal Year 2026-2027.

Motion: Michele McHugh seconded by Ken Demirs: I move to approve a three (3) percent increase for the following positions for Fiscal Year 2026-2027:

Building Official
Police Chief
Deputy Police Chief
Deputy Fire Chief
Deputy Fire Marshal
Town Clerk
Director of Public Works
Economic Dev. Director
Executive. Admin Assistant
Director of Park & Rec
Finance Director
Fire Chief
Fire Marshal
P & Z
Water & Sewer Asst Superintendent
Human Resources Director

Motion passed unanimously

- f. Consider a resolution authorizing the transfer of funds between line items for Fiscal Year 2025-2026.

Motion: Michele McHugh seconded by Ken Demirs: I move to approve the resolution authorizing the transfer of funds between line items for Fiscal Year 2025-2026.

Motion passed unanimously

- g. Consider a resolution authorizing an appropriation from the General Fund for tax refunds.

Motion: Michele McHugh seconded by Ken Demirs: I move to approve the resolution authorizing an appropriation from the General Fund for tax refunds.

Motion passed unanimously

- h. Consider a resolution authorizing the payment of tax refunds.

Motion: Michele McHugh seconded by Ken Demirs: I move to approve the resolution authorizing the payment of tax refunds.

Motion passed unanimously

- 10. Executive Session: Time in executive session 8:38 p.m.

Motion: Michele McHugh seconded by Ken Demirs: I move to enter executive session for the purpose of discussing Pending Litigation in the matter of the Siemon Realty Company Tax Appeal (Property Located at 51 Depot Street, Suite 521) with the Town Manager, Town Assessor, and Town Attorney and Town Council members present.

Time out of executive session 8:50 p.m.

I further move that following the discussion regarding agenda item 10 a. the Town Assessor shall depart executive session and the Town Attorney shall continue to attend to discuss pending litigation, regarding the Settlement Agreement with Wells Fargo Bank, N.A. for release of a Judgment Lien in favor of the Town of Watertown against Concetta D'Ancona.

Time out of executive session 8:52 p.m.

I further move that following the discussion regarding 10. b, the Town Council shall continue executive session for the purposes of discussion of the Town Manager Review with the Town Manager.

Time out of executive session 9:37 p.m.

11. New Business Continued:

- a. Consider settlement of Siemon Realty Company Tax Appeal v. Town of Watertown Tax Appeal. (Property Located at 51 Depot Street, Suite 521)

Motion: Michele McHugh seconded by Ken Demirs: I move to authorize the settlement of Siemon Realty Company Tax Appeal v. Town of Watertown Tax Appeal. (Property Located at 51 Depot Street, Suite 521)

Motion passed unanimously

- b. Consider authorizing the Town Manager to execute on behalf of the Town of Watertown a Settlement Agreement with Wells Fargo Bank, N.A. for release of a Judgment Lien in favor of the Town of Watertown against Concetta D'Ancona.

Motion: Michele McHugh seconded by Ken Demirs: I move to authorize the settlement agreement with Wells Fargo Bank, N.A. for release of a Judgment Lien in favor of the Town of Watertown against Concetta D'Ancona.

Motion passed unanimously

- c. Town Manager Compensation adjustment.

Motion: Michele McHugh seconded by Ken Demirs: I move to table the consideration of the Town Manager Compensation adjustment.

Motion passed unanimously

12. Adjournment.

Motion: Michele McHugh seconded by Dan Cocchiola: to adjourn the Regular Meeting at 9:38 p.m.

Motion passed unanimously